



Temperature Exposure

Safety and Environmental Management System

SEMS 5-30

Temperature Exposure

Hot and/or cold exposure can cause sickness and lead to emergency situations in the workplace. The scope of work for catering personnel affords us to be able to work in a climate, controlled area for 80% of our duties. Below, we will discuss how to handle the remaining 20% of our time when we may be exposed to these elements.

Employees will be subject to extreme hot and/or cold during the following operations for routine offshore catering. Even though the time of exposure is limited, employees and supervisors should follow best practices during the following operations:

- Unloading groceries (outside/heat)
- Taking out garbage/recycling (outside/heat)
- Stocking walk in coolers or freezers (inside/cold)
- Inventory of walk in coolers or freezers (inside/cold)

As part of the supervisor training that every Steward is required to attend, Stewards have been trained in both hot & cold related exposures. This training is required prior to supervising employees. Stewards will assign task based on each employee's ability to perform work and personal factors. All physical exposures to hot or cold related illness will be evaluated before any work is started as part of the SONOCO JSA process. Stewards will ensure that anyone exposed to either hot or cold tasks (from the list above) are provided with the following:

- Access to drinks (water) to prevent dehydration
- Access to shade to prevent fatigue
- Access to additional layers of clothing for cold (SONOCO long sleeved uniform or SONOCO Jacket)
- Access to changing areas to remove layers for heat (SONOCO short sleeved uniform)
- Adequate breaks from hot or cold as needed/tolerated

During the operation, employees should be assigned 2X2 using the buddy system in case the supervisor needs to be alerted of a problem. SONOCO stewards should activate the platform emergency policy/program if exposure causes employee illness/sickness or if changes are noticed within the workforce related to temperature. Formal training is provided at platform levels for the site's specific emergency plan to follow.

No job is so urgent that we can't take the time to prepare for it and perform it both safely and environmentally correct.